

The Greens ENS

202 Droylsden Road, Newton Heath, Manchester, Greater Manchester M40 1NZ

Inspection date

1 April 2025

Overall outcome

The school meets the independent school standards relevant to the material change. The material change has already been implemented

Main inspection findings

Part 3. Welfare, health, and safety of pupils
Part 6. Provision of information

Paragraphs 7, to 7(b) and 32(1)(c)

- ☐ The proprietor has followed current statutory guidance in the development of its arrangements to keep pupils safe. There is a suitable and up-to-date safeguarding policy in place. The policy is published on the school's website. It is supported by effective arrangements to keep pupils safe and to promote their welfare. For example, staff receive appropriate safeguarding training, regular updates, and briefings. Any safeguarding concerns are recorded by staff and the school takes swift and appropriate action to address these.
- ☐ The proprietor has ensured that all new staff receive an appropriate induction programme, safeguarding training and regular updates on aspects of safeguarding, including radicalisation and extremism and online safety.
- ☐ Those staff with responsibilities for leading safeguarding have been trained to the required level. The designated safeguarding lead is supported well by the deputy safeguarding leads.

Paragraphs 9 and 10

- The school has suitable behaviour and anti-bullying policies that reflect the needs of the pupils in the school. These policies are implemented effectively. For example, the school supports pupils well in helping them to recognise their feelings and learning to regulate their own behaviour. The school also uses rewards and incentives effectively to encourage pupils to behave in a positive manner.
- Staff have the training and support that they need to understand and manage pupils' behaviour. Any incidents of poor behaviour, including bullying and discriminatory language, are recorded along with the consequences of that behaviour. The school's approach to managing the behaviour of pupils is suitable for an increase in the number of pupils should the material change be approved.

Paragraph 11

- ☐ There is an up-to-date health and safety policy in place. This policy is suitable should the proposed material changes be granted.

Paragraph 12

- ☐ The proprietor has ensured that the school complies with the Regulatory Reform (Fire Safety) Order 2005. The school carries out regular fire-safety checks of the premises at both sites and these are suitably logged.
- The good practice that that school has established on the current school site has been replicated at the additional site. Fire-evacuation routes are clearly lit and signposted. Classrooms have clear routes out to a place of safety. The policies and procedures relevant to fire safety are suitable should the material changes be granted.

Paragraph 13

- There is a suitable first-aid policy in place and an appropriate number of staff have relevant first-aid qualifications, including paediatric first aid. Furthermore, the safe storage of medication and recording systems for the administration of first aid and medication are secure.

Paragraph 14

- ☐ The proprietor has ensured that a suitable number of qualified staff are in place so that pupils are properly supervised at both sites.
- Pupils are supervised at all times, including at break times. The school is in the process of appointing additional staff in preparation for the further increase in pupil numbers should the material change be approved. The proposed number of staff will help to ensure that pupils will continue to be appropriately supervised throughout the school day across both sites.

Paragraph 15

- There is a suitable admissions policy in place. The school's systems enable senior leaders to monitor any periods of pupil absence. These systems and policies pay due regard to the requirements set out in the School Attendance (Pupil Registration) (England) Regulations 2024.

Paragraphs 16 to 16(b)

- ☐ The proprietor has prioritised the welfare of pupils. It has ensured that the school has taken the necessary steps to reduce risks. For example, the school has drawn up an appropriate risk assessment policy. This includes risk assessments for the additional site and off-site visits.
- ☐ The proprietor has ensured that the independent school standards (the standards) in this part are met should the material change be granted.

Part 4. Suitability of staff, supply staff, and proprietors

Paragraph 17

- The proprietor has a detailed understanding of the standards in relation to the suitability of staff. It has ensured that all necessary checks are made on staff prior to their employment at the school.

Paragraphs 18(2) to 18(2)(e) to 19(2)(d)(ii), 19(3), to 21(3)(b), 21(5) to 21(5)(a)(ii), 21(6)

- A single central record (SCR) is in place and contains an up-to-date record of the all the necessary pre-employment checks and information. This is stored electronically, and it can be reproduced in a legible form if required.
- Records relating to members of the proprietor body are included on the SCR. All the suitability checks, including those relating to the leadership and management of the school, have also been carried out. This includes those checks required under section 128 of the Education and Skills Act 2008.
- The proprietor and chair of governors have completed appropriate safer recruitment training to support the appointment of suitable staff to work in a school. They have ensured that any new employees have the experience that they need to meet the needs of the pupils in the school.
- The proprietor ensures that the necessary checks that are required are made and recorded prior to the employment of supply staff at the school.
- The standards in this part are met should the material change be granted.

Part 5. Premises of and accommodation at schools

Paragraphs 22 to 23(1)(c) 25, 28(1)(b) to 28(2)(b)

- The additional site is set in a one-storey building. The accommodation includes four designated teaching spaces, a large teaching space (which is used for support and teaching interventions), a sensory room, a kitchen (which is used for food technology), a medical room (which is also used as an office), toilet facilities and a secure outdoor area to the front and rear of the building.
- There is a secure main entrance at the front of the additional site which is where pupils are dropped off and collected.
- The additional school site caters effectively for the proposed further increase in the number of pupils should the material change be granted.
- The premises at both sites are clean and tidy and do not pose a risk to the health of staff and pupils.
- At both sites, there is an adequate supply of hot and cold water. The temperature of hot water is suitable and does not pose a scalding risk to users.
- There are suitable toilet facilities at both school sites with cubicles that can be secured from the inside. There are sufficient toilet facilities to accommodate the proposed increase in numbers.

Paragraph 24

- There is a designated medical room for pupils to use at both sites. These rooms are not used for teaching. They have a bed, pillow, and blanket. There is easy access to toilet and washing facilities. The rooms are equipped with first-aid kits. Lockable medicine cabinets are also situated at both sites.

Paragraphs 26, 27 to 28(1)(a)

- All the rooms used by pupils at both sites have appropriate acoustics, lighting and heating suitable for the purpose of the different rooms.
- There is external lighting to ensure that pupils, staff, parents and carers, and visitors can enter and leave the sites and buildings safely in the hours of darkness.
- Drinking-water is readily available to pupils at all times, and it is clearly marked as suitable for drinking.

Paragraphs 29(1) to 29(1)(b)

- ☐ The proprietor has ensured that there are suitable outdoor spaces for pupils at both sites. Pupils have access to safe and secure outdoor areas to play in when not in lessons.
- The proprietor has ensured that use of these spaces has been timetabled to include staggered lunch and break times to accommodate the proposed increase in pupil numbers.
- The school utilises local facilities including a gym, climbing centre and swimming baths for pupils to take part in physical education, in line with the school's curriculum.
- Suitable risk assessments are in place that to ensure pupils' safety and welfare when using these facilities.
- The standards in this part are met should the material change be granted.

Part 8. Quality of leadership in and management of schools

Paragraphs 34(1), to 34(1)(c)

- ☐ The proprietor has an appropriate knowledge of the standards. The school has planned carefully for the proposed further increase to the number of pupils that the school will admit. For example, it has purchased a suitable additional site to accommodate pupils and has recruited additional staff.
- The proprietor has ensured that all standards checked during this inspection are met if the proposed change to increase the number of pupils admitted and the use the additional site for this purpose is granted.
- The chair of governors holds the school to account for its work effectively. This helps to ensure that the standards are met consistently well.
- The proprietor and the chair of governors have the knowledge and experience required to carry out their roles successfully and to accommodate the material change requested. They are committed to providing a high quality of education for pupils and actively promote the well-being of pupils.
- The standards in this part are met if the proposed material change is granted.

Schedule 10 of the Equality Act 2010

- The school has appropriate accessibility plans in place which ensures that schedule 10 of the Equality Act 2010 is met.

Compliance with regulatory requirements

The school meets the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that are relevant to the material change.

School details

Unique reference number	149201
DfE registration number	352/6020
Inspection number	10390418

This inspection was carried out under section 162(4) of the Education Act 2002, the purpose of which is to advise the Secretary of State for Education about the school's compliance with the independent school standards relevant to the material change that the school has applied to make.

Type of school	Other independent special school
School status	Independent special school
Proprietor	The Greens ENS Ltd
Chair	Melanie Entwistle
Headteacher	Melanie Entwistle
Annual fees (day pupils)	£33,271 to £79,000
Telephone number	0161 459 2335
Website	www.thegreens-ens.co.uk
Email address	melanieentwistle@thegreens-ens.co.uk
Date of previous standard inspection	11 to 13 July 2023

Pupils

	School's current position	School's proposal	Inspector's recommendation
Age range of pupils	5 to 14	5 to 14	5 to 14
Number of pupils on the school roll	24	40	40

Pupils

	School's current position	School's proposal
Gender of pupils	Mixed	Mixed

Number of full-time pupils of compulsory school age	24	40
Number of part-time pupils	0	0
Number of pupils with special educational needs and/or disabilities	24	40
Of which, number of pupils with an education, health, and care plan	24	40
Of which, number of pupils paid for by a local authority with an education, health, and care plan	24	40

Staff

	School's current position	School's proposal
Number of full-time equivalent teaching staff	17	24
Number of part-time teaching staff	0	0

Information about this school

- The last standard inspection of the school took place from 11 to 13 July 2023.
- The school is operating beyond its registration agreement with the Department for Education (DfE). The school has admitted pupils above the pupil registration number approved by the DfE. The school is registered to admit 20 pupils. There are currently 24 pupils on roll.
- The school operates from premises at 202 Droylsden Road, Manchester M40 1NZ where it provides education for children aged five to 14 years.
- The school has expanded its provision onto new premises at 2, Battersby Street, Openshaw, Manchester M11 1LY. This new site is housed in a repurposed and refurbished one-storey building. A doctors' practice previously occupied the building.
- The proprietor body is The Greens ENS Ltd. This company is registered at Companies House. There are two directors. One of the directors is the headteacher, the other is a member of staff at the school.
- The proprietor has appointed a chair of governors.

- All pupils who attend the school have an education, health, and care plan. The school provides specialist education for pupils who are struggling to cope with mainstream education, some of whom are at risk of exclusion.
- The school does not make use of any alternative provision.

Information about this inspection

- This material change inspection was commissioned by the DfE following the school's request to increase pupil numbers and to operate from an additional site. These material changes have already been implemented.
- This was the first material change since the school's first standard inspection.
- The DfE requested that Ofsted conducted a material change inspection to report against parts 3, 4, 5 and 8 of the standards.
- The inspector checked those aspects of safeguarding that directly linked to the material change application. This included policies and documents relating to safeguarding, including the single central record.
- The inspector met with the headteacher, who is also the chair of the proprietor body, and other leaders, including the designated safeguarding leader. She also met with the chair of governors for the school.
- The inspector was accompanied by the headteacher, as she made a tour of both sites of the school and the school grounds, to check the suitability of the premises against the relevant standards.
- The inspector also looked at a range of documents and policies relevant to the material change request. This included: documents relating to pupils' behaviour, health and safety information, and fire safety and risk assessment documentation.

Inspection team

Rebecca Jewitt, lead inspector

His Majesty's Inspector

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